

September 26, 1938

Professor James P. Gifford
Assistant Dean
Columbia Law School
New York, New York

Dear Professor Gifford:

There are two things I want to write you about.

In the first place, as you may know, we have had a very large exodus from the General Counsel's office here. Most of that has been due to the shift of men from that division to the new Reorganization Division that was set up to take care of our work under the new Bankruptcy Act. In addition there have been the normal number of resignations and retirements as well as transfers to the Monopoly Study. The consequence has been a depletion from the General Counsel's office of some of our very best men. Somewhere from ten to twenty replacements are needed. These replacements are so vital to the quality of our Legal Division that I can only expect to fill them on the basis of drafting top men from private practice. The kind of man I am looking for, with few exceptions, is no doubt presently employed. He may have been out of law school just a few months or he may have been out of law school for two to five years. Most of the men I need will fall within salary brackets of \$4600 or under. A few are needed for \$6500 up. I would appreciate it more than I can say if you could send me a list of men who might be sold the idea of public service, at least for a short term.

The second thing I wanted to ask you about was the name of a likely man for our proposed new Cleveland office. We have decided, in view of the increased volume of work, to set up a new regional office with headquarters at Cleveland, servicing the states of Michigan, Ohio, Indiana and Kentucky. I need a Regional Administrator, resident in one of those states. That job would pay from \$6500 up. To date I have not been able to find the man. But from the list of your graduates in recent years from that area, I felt you probably could make some very good suggestions.

With warm regards and best wishes, I am

Yours faithfully,

William O. Douglas
Chairman

